



QUALITY, ENVIRONMENT AND SAFETY POLICY IN THE WORKPLACE

Doc. Q-01
Annex A
Ed. 01 Rev.03
Date 01.02.2023

ILVE S.r.l. is a company that operates according to the principles of entrepreneurship, in compliance with the market rules and the binding legal requirements.

The Management of **ILVE S.r.l.** is firmly convinced that customer satisfaction, environment and health protection, and safety at work represent values of primary importance to achieve effective and sustainable development of the company.

In sharing the above-mentioned principles with all personnel, the Management has decided to implement and enforce an Integrated Quality, Environment and Occupational Health and Safety Management System in compliance with **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018** and the laws in force, taking into account the nature and size of the company's risks as well as the specificity of its organizational structure.

The company policy is therefore based on the following points:

- Conducting its activities in such a way as to safeguard workers, its own and third party property, the environment and the community, expressing entrepreneurial dynamism from the viewpoint of ongoing updating and improvement.
- Committing to the prevention of pollution, taking all necessary actions to protect the environment.
- Complying with the mandatory and voluntary legislative and regulatory provisions adopted.
- Training, educating and raising the awareness of workers; implementing targeted training programmes to support and improve the skills of staff; fostering the development of a serene environment conducive to the pursuit of each individual's aspirations.
- Continuously identifying hazards in the business and assessing risks in advance for each new activity and process.
- Involving and consulting workers also through their safety representative.
- Pursuing the fulfillment of customer requirements and expectations.
- Constantly monitoring the context in which it operates, in order to recognize beforehand and, if feasible, predict and anticipate the expectations and demands of the stakeholders.
- Fostering the environmental sustainability of its products (in its different forms), conducting scientific research on technological advancements, and managing supply chain interactions between customers, suppliers, individuals, companies and institutions.
- Identifying, assessing and managing risks, understood as both threats and opportunities, which may negatively or positively affect the company's performance.
- Adopting operational procedures for the management of emergencies related to safety or environmental accidents.
- Pursuing continuous technical and managerial component updates in order to increase quality, environmental and occupational health and safety management levels.
- Periodically updating the company's integrated system, pursuing the objective of constant and continuous improvement in performance.
- Establishing targets and metrics, taking into account all pertinent factors related to quality, the environment, occupational health, and safety, and continuously reviewing them; determining how best to satisfy customers' needs in order to boost the competitiveness of all involved businesses from a supply chain perspective.

The adoption of the integrated management system according to UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018, is the primary tool for achieving the company's objectives. The Management, in defining and approving this corporate policy, ensures that it is consistent to the organization's purposes, is communicated, understood, implemented and maintained at all levels of the organization, and is reviewed periodically.

This '**Integrated Policy**' provides the framework for establishing and reviewing corporate objectives and targets, is disclosed to all employees and available to the public.

This policy is made available to interested parties and will be regularly reviewed by management for updates in accordance with business developments and any obligatory regulations that may be in effect.

Arzignano, 01.02.2023

The general management